

Executive Branch
Turnover by Agency by Region
July 1, 2004 to June 30, 2005

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	22	40.9%	18.2%	9	3	1	0	0	5	13.6%	4.5%	0.0%	0.0%	22.7%
	ST. LOUIS	37	70.3%	40.5%	26	6	9	2	2	7	16.2%	24.3%	5.4%	5.4%	18.9%
	REST OF STATE	770	17.0%	9.6%	131	43	31	3	23	31	5.6%	4.0%	0.4%	3.0%	4.0%
	TOTAL	829	20.0%	11.2%	166	52	41	5	25	43	6.3%	4.9%	0.6%	3.0%	5.2%
350 AGRICULTURE	KANSAS CITY	12	17.4%	0.0%	2	0	0	0	1	1	0.0%	0.0%	0.0%	8.7%	8.7%
	ST. LOUIS	15	13.8%	6.9%	2	0	1	1	0	0	0.0%	6.9%	6.9%	0.0%	0.0%
	REST OF STATE	282	13.5%	5.7%	38	5	11	1	3	18	1.8%	3.9%	0.4%	1.1%	6.4%
	TOTAL	308	13.7%	5.5%	42	5	12	2	4	19	1.6%	3.9%	0.7%	1.3%	6.2%
375 INSURANCE	KANSAS CITY	13	16.0%	0.0%	2	0	0	0	2	0	0.0%	0.0%	0.0%	16.0%	0.0%
	ST. LOUIS	29	3.4%	3.4%	1	1	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	163	21.5%	14.2%	35	10	13	1	4	7	6.2%	8.0%	0.6%	2.5%	4.3%
	TOTAL	204	18.6%	11.8%	38	11	13	1	6	7	5.4%	6.4%	0.5%	2.9%	3.4%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1539	6.4%	4.0%	99	61	1	13	20	4	4.0%	0.1%	0.8%	1.3%	0.3%
	TOTAL	1539	6.4%	4.0%	99	61	1	13	20	4	4.0%	0.1%	0.8%	1.3%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	170	15.3%	10.0%	26	5	12	0	6	3	2.9%	7.1%	0.0%	3.5%	1.8%
	ST. LOUIS	178	11.8%	6.2%	21	2	9	0	9	1	1.1%	5.1%	0.0%	5.1%	0.6%
	REST OF STATE	1029	17.5%	9.3%	180	43	53	10	42	32	4.2%	5.2%	1.0%	4.1%	3.1%
	TOTAL	1376	16.5%	9.0%	227	50	74	10	57	36	3.6%	5.4%	0.7%	4.1%	2.6%
500 ELEM & SEC EDUCATION	KANSAS CITY	242	15.7%	11.2%	38	21	6	0	9	2	8.7%	2.5%	0.0%	3.7%	0.8%
	ST. LOUIS	478	12.8%	8.6%	61	35	6	8	10	2	7.3%	1.3%	1.7%	2.1%	0.4%
	REST OF STATE	1325	10.9%	6.9%	145	66	26	6	30	17	5.0%	2.0%	0.5%	2.3%	1.3%
	TOTAL	2045	11.9%	7.8%	244	122	38	14	49	21	6.0%	1.9%	0.7%	2.4%	1.0%
555 HIGHER EDUCATION	KANSAS CITY	2	66.7%	66.7%	1	0	1	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
	ST. LOUIS	4	28.6%	0.0%	1	0	0	0	0	1	0.0%	0.0%	0.0%	0.0%	28.6%
	REST OF STATE	65	20.0%	12.3%	13	0	8	0	0	5	0.0%	12.3%	0.0%	0.0%	7.7%
	TOTAL	70	21.4%	12.9%	15	0	9	0	0	6	0.0%	12.9%	0.0%	0.0%	8.6%
580 HEALTH & SR SERVICES	KANSAS CITY	162	19.1%	9.3%	31	4	11	2	6	8	2.5%	6.8%	1.2%	3.7%	4.9%
	ST. LOUIS	183	29.0%	13.7%	53	1	24	3	3	22	0.5%	13.1%	1.6%	1.6%	12.0%
	REST OF STATE	1553	20.0%	9.7%	311	38	112	20	36	105	2.4%	7.2%	1.3%	2.3%	6.8%
	TOTAL	1898	20.8%	10.0%	395	43	147	25	45	135	2.3%	7.7%	1.3%	2.4%	7.1%
605 MODOT	KANSAS CITY	739	8.1%	5.0%	60	1	36	7	12	4	0.1%	4.9%	0.9%	1.6%	0.5%
	ST. LOUIS	888	7.1%	3.9%	63	0	35	14	9	5	0.0%	3.9%	1.6%	1.0%	0.6%
	REST OF STATE	4730	6.2%	2.6%	292	9	113	31	126	13	0.2%	2.4%	0.7%	2.7%	0.3%
	TOTAL	6356	6.5%	3.1%	415	10	184	52	147	22	0.2%	2.9%	0.8%	2.3%	0.3%
625 LABOR & INDUST RELATIONS	KANSAS CITY	107	14.0%	6.5%	15	0	7	1	3	4	0.0%	6.5%	0.9%	2.8%	3.7%
	ST. LOUIS	193	6.7%	2.6%	13	1	4	4	2	2	0.5%	2.1%	2.1%	1.0%	1.0%
	REST OF STATE	791	11.8%	4.2%	93	14	19	10	25	25	1.8%	2.4%	1.3%	3.2%	3.2%
	TOTAL	1091	11.1%	4.1%	121	15	30	15	30	31	1.4%	2.7%	1.4%	2.7%	2.8%
650 MENTAL HEALTH	KANSAS CITY	1047	22.3%	12.3%	234	29	100	53	22	30	2.8%	9.6%	5.1%	2.1%	2.9%
	ST. LOUIS	2903	29.6%	14.0%	858	282	123	334	45	74	9.7%	4.2%	11.5%	1.6%	2.5%
	REST OF STATE	4495	21.0%	12.3%	943	227	325	189	113	89	5.1%	7.2%	4.2%	2.5%	2.0%
	TOTAL	8445	24.1%	12.9%	2035	538	548	576	180	193	6.4%	6.5%	6.8%	2.1%	2.3%

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780 NATURAL RESOURCES	KANSAS CITY	78	15.4%	11.5%	12	9	0	1	2	0	11.5%	0.0%	1.3%	2.6%	0.0%
	ST. LOUIS	157	12.1%	5.8%	19	9	0	4	2	4	5.8%	0.0%	2.6%	1.3%	2.6%
	REST OF STATE	1461	11.0%	6.6%	160	96	0	3	31	30	6.6%	0.0%	0.2%	2.1%	2.1%
	TOTAL	1695	11.3%	6.7%	191	114	0	8	35	34	6.7%	0.0%	0.5%	2.1%	2.0%
812 PUBLIC SAFETY	KANSAS CITY	473	39.4%	24.8%	186	51	66	56	9	4	10.8%	14.0%	11.9%	1.9%	0.8%
	ST. LOUIS	653	46.3%	23.1%	302	50	101	129	9	13	7.7%	15.5%	19.8%	1.4%	2.0%
	REST OF STATE	3387	20.3%	11.4%	687	207	178	184	66	52	6.1%	5.3%	5.4%	1.9%	1.5%
	TOTAL	4512	26.0%	14.5%	1175	308	345	369	84	69	6.8%	7.6%	8.2%	1.9%	1.5%
860 REVENUE	KANSAS CITY	133	50.4%	27.1%	67	1	35	4	4	23	0.8%	26.3%	3.0%	3.0%	17.3%
	ST. LOUIS	143	50.3%	16.8%	72	3	21	6	10	32	2.1%	14.7%	4.2%	7.0%	22.4%
	REST OF STATE	1611	21.4%	11.2%	344	52	128	16	56	92	3.2%	7.9%	1.0%	3.5%	5.7%
	TOTAL	1887	25.6%	12.7%	483	56	184	26	70	147	3.0%	9.8%	1.4%	3.7%	7.8%
886 SOCIAL SERVICES	KANSAS CITY	1339	21.7%	15.4%	291	27	179	30	36	19	2.0%	13.4%	2.2%	2.7%	1.4%
	ST. LOUIS	2305	15.7%	10.8%	362	70	180	35	33	44	3.0%	7.8%	1.5%	1.4%	1.9%
	REST OF STATE	4903	13.6%	9.9%	669	165	321	32	74	77	3.4%	6.5%	0.7%	1.5%	1.6%
	TOTAL	8546	15.5%	11.0%	1322	262	680	97	143	140	3.1%	8.0%	1.1%	1.7%	1.6%
931 CORRECTIONS	KANSAS CITY	1314	13.1%	10.3%	172	8	127	17	11	9	0.6%	9.7%	1.3%	0.8%	0.7%
	ST. LOUIS	939	14.2%	11.1%	133	5	0	11	14	4	0.5%	0.0%	1.2%	1.5%	0.4%
	REST OF STATE	9062	12.5%	8.9%	1134	54	754	148	127	51	0.6%	8.3%	1.6%	1.4%	0.6%
	TOTAL	11314	12.7%	9.3%	1439	67	980	176	152	64	0.6%	8.7%	1.6%	1.3%	0.6%
TOTALS	KANSAS CITY	5850	19.6%	12.7%	1146	159	581	171	123	112	2.7%	9.9%	2.9%	2.1%	1.9%
	ST. LOUIS	9102	21.8%	11.8%	1987	465	612	551	148	211	5.1%	6.7%	6.1%	1.6%	2.3%
	REST OF STATE	37162	14.2%	8.6%	5274	1090	2093	667	776	648	2.9%	5.6%	1.8%	2.1%	1.7%
	TOTAL	52113	16.1%	9.6%	8407	1714	3286	1389	1047	971	3.3%	6.3%	2.7%	2.0%	1.9%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.